AT&T Ameritech /SBC Retirees - We are AASBCR®

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Questions About the AT&T Group Medicare Advantage Plan

Recently, AT&T announced it was going to discontinue the Health Reimbursement Account effective in 2024 and enroll all consenting eligible retirees in the AT&T Group Medicare Advantage plan. If you have some questions or concerns regarding the AT&T Group Medicare Advantage plan we strongly encourage you to attend one of the online meetings being held now through December 6, 2022. You can view the schedule and login information at: <u>2023-ATT-oe-meeting-online-schedule.pdf (uhc.com)</u>

Surviving Dependent Coverage

One of our AASBCR Facebook group members posted the following information on October 20, 2022, regarding the treatment of dependents after the retiree spouse dies.

"PSA: I sat on the AT&T Group Medicare Advantage Plan (ATT UHC MAPD PPO) webinar that included an ATT Director of Benefits.

These scenarios are important to me due to me being not quite 60, my husband is already on Medicare, and anything can happen in the next 5 years before I go on Medicare.

I had specific questions regarding "Company Extended Coverage" or CEC as outlined in the Surviving Dependent Coverage section beginning on Page 28 of the AT&T Group Medicare Advantage Plan SPD. CEC allows for dependent coverage after the retiree spouse has died.

My questions and AT&T's answers:

1. I am pre-Medicare and enrolled in an ATT medical plan, my husband is on Medicare and receives the HRA as my dependent. Is my husband eligible for the MAPD as long as I am enrolled in any ATT medical plan? Answer: YES

2. If I predecease my husband at any time and I was enrolled in any ATT medical plan at the time of my death, is he eligible for the CEC? Answer: YES

3. If I predecease my husband BEFORE he enrolls in the MAPD, is he eligible to enroll later under the CEC? Answer: YES, as long as I was enrolled in any ATT medical plan when I died, and he is otherwise eligible as my dependent (since he had the HRA)."

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