

AT&T Ameritech /SBC Retirees - We are AASBCR[®]

Blue Bulletin

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Proudly working on behalf of retirees of the Bell System and successor companies of the New AT&T, located worldwide

AT&T 2012 Healthcare Enrollment

The AASBCR[®] benefit directors and representatives from the other AT&T retiree groups met with AT&T HR personnel on a conference call to discuss the upcoming 2012 Healthcare Enrollment process.

This year, the enrollment periods start on October 17, 2011 for the first group of enrollees which includes all previous management retirees and previously bargained for retirees from AT&T southeast (former Bell South), Legacy T, and AT&T Mobility.

The enrollment period for the second group of enrollees starts on October 31, 2011 and includes previously bargained for retirees from AT&T midwest (former Ameritech), AT&T west (former PAC Bell), AT&T southwest (former SWBT), and AT&T east (former SNET).

As in the past, those who have enrolled in e-benefits will not receive their materials via US mail. Their materials packages are scheduled to be sent via email. For those not yet enrolled in e-benefits, their enrollment packages are scheduled to be sent via the US Postal Service the same as last year. The first group's packages are scheduled to be mailed on October 13, 2011 and the second group's on October 26, 2011.

All retirees are scheduled to receive a postcard by September 29, 2011 for the first enrollment group and October 12, 2011 for the second enrollment group as a reminder to enroll in a timely fashion. Retirees receiving nothing by October 7, 2011 for the first enrollment group or October 15, 2011 for the second enrollment group, should notify the AT&T Benefit Center.

Many retirees' whose healthcare coverage does not change will only receive a confirmation of benefits. However, those retirees can still call the AT&T Benefit Center, if they desire to make changes to their healthcare coverage.

The AT&T Benefit Center (Hewitt) can be reached at 1-877-722-0020 and should be available to field any questions and to enroll those retirees that choose to enroll over the telephone. The AT&T Benefit Center website has been enhanced. Retirees should be able to view their current healthcare

coverage as well as their future 2012 healthcare coverage. Monthly costs as well as the annual cost for healthcare coverage should also be available. AT&T now offers the ability to view and confirm healthcare coverage on a smartphone. They reported that they plan to offer the ability to change coverage and to enroll using a smartphone in the future.

AT&T informed AASBCR[®] benefit directors that retiree benefits did not change much. However, there will be cost changes that affect some retirees. Therefore, it is very important that all retirees review the coverage listed for them. Carefully study the enrollment materials and check your options before enrolling in a plan. Read the documentation; ask the AT&T Benefit Center for clarification as needed.

AT&T informed the AASBCR[®] benefit directors that there will be a considerable change in retiree dental coverage managed by CIGNA in 2012. Previously, a procedure was covered at the same amount whether the retiree used network or non network dentists. That will no longer be the case starting in 2012. Retirees will be paying more if they use non-network dentists rather than network dentists. AT&T suggests that you check the CIGNA list of dentists and consider using one on the list in order to get the most from your benefits. The network list has tripled in size in the last five years. It is available online as well as by calling the AT&T Benefit Center.

AT&T also informed AASBCR[®] that the co pays for CVS Caremark products will not change for 2012.

